



The Royal Sands Koh Rong Commitments

At The Royal Sands Koh Rong, we are dedicated to operating responsibly, protecting our island's natural beauty, and creating a positive impact on our environment, our people, and our community.

Commitment to Reducing Greenhouse Gas Emissions

We are continually working to minimise our environmental footprint and reduce greenhouse gas emissions across the resort

- **Solar Energy:** We utilise solar power extensively throughout the property, including walkway lighting, pier illumination, and landscape uplighting.
- **Water Management:** The resort operates its own wastewater treatment plant, ensuring responsible water use and safe discharge.
- **Reducing Single-Use Plastics:** We have introduced an in-house drinking water bottling system using recyclable glass bottles to significantly reduce plastic waste.
- **Global Environmental Participation:** Each year, we take part in World Cleanup Day on 18 September and Earth Hour, when the resort is illuminated by candles arranged in the shape of the Earth.
- **Tree Planting:** We actively participate in Cambodia's National Tree Planting Day, reinforcing our commitment to reforestation and habitat enrichment.
- **Sustainable Dining:** To support our emissions-reduction goals, we are expanding our vegetarian offerings and replacing selected meat dishes

We strongly encourage all current and future island developments to adopt similar environmental standards to help preserve Koh Rong for generations to come.



Commitment to Reducing Greenhouse Gas Emissions

We are devoted to safeguarding the exceptional biodiversity that surrounds us.

- We conduct regular beach cleaning activities to remove debris drifting into Kampong Som Bay, helping protect our pristine shoreline.
- To avoid causing disturbance or harm to marine life, motorised water sports such as jet skis are not permitted.
- We continue to enhance the resort's natural environment through ongoing tree planting and landscaping initiatives.

Our goal is to ensure that every aspect of our operations supports the long-term health of our island's marine and terrestrial ecosystems.

Commitment to Fair and Respectful Treatment of Staff

Our people are the heart of The Royal Sands Koh Rong, and their wellbeing is fundamental to our success.

- We uphold fair and transparent labour practices in full compliance with all Cambodian labour and human rights laws.
- We provide equal opportunities for all staff members, ensuring fair treatment regardless of nationality, gender, ethnicity, beliefs, or background.
- We are committed to offering a safe, respectful, and supportive working environment where every team member is valued and empowered to grow.
- We invest in staff development through continuous training, skills enhancement, and opportunities for career advancement.
- We actively promote employee welfare through fair remuneration, supportive management practices, and a positive workplace culture.



Commitment to Protecting and Respecting Human Rights

We maintain an uncompromising stance on human rights.

- The Royal Sands Koh Rong does not tolerate any form of exploitation, harassment, abuse, or discrimination.
- We are dedicated to ensuring a culture of dignity, equality, and respect for all individuals associated with our resort.

Commitment to Being a Responsible Member of the Community

The Royal Sands Koh Rong is proud to be part of the Koh Rong community, and we recognise our responsibility to contribute positively to the wellbeing and development of the island's residents.

- We work closely with village leaders and local partners to ensure our presence brings meaningful benefits to the community.
- We support local employment and prioritise sourcing goods and produce from local suppliers wherever possible.
- We participate in island-wide initiatives that enrich community life and foster positive relationships.
- Our ongoing support for **Sok San Primary School** includes school supplies, learning materials, and assistance with facility needs to help create a better learning environment for local children.
- We continually assess our operations to ensure they do not negatively impact local residents and seek out opportunities that uplift and support the community.

Through sustained engagement and respectful collaboration, we aim to make a lasting and positive contribution to the people who call Koh Rong home.



Commitment to Safeguarding Children

The safety and wellbeing of children is of the utmost importance to us.

- We will always report any suspected instances of child exploitation or abuse to the local authorities (+855 93 999 225) and encourage both staff and guests to do the same.
- Any concerns may also be reported directly to Reception or Resort Management.
- We support young people by offering annual internship programmes for students from **Sala Bai, Spoons Siem Reap, Don Bosco, and Project Khmer Hope**, helping prepare the next generation of hospitality professionals.

We invite all our guests, partners, and stakeholders to join us in upholding these commitments.

For further information, we are pleased to share the Travelife Responsible Guest Guide upon request.

Mario Piazza
General Manager
The Royal Sands Koh Rong

